Alloway After School Club
Day Care of Children

Life Long Learning Suite
Alloway Primary School
16 Doonholm Road, Alloway
Ayr
KA7 4QQ

Telephone: 07857 115 911

Type of inspection:
Unannounced

Completed on:
18 September 2025

Service provided by:
Alloway After School Club Committee

Service provider number:
SP2003001090

Service no:
CS2003005138

About the service

Alloway After School Club is registered as a day care of children service. It is registered to provide a care service to a maximum of 30 children attending primary school. The service operates during term time only. It is located in the lifelong learning suite adjacent to Alloway Primary School in Ayr, close to local parks, shops and other amenities. There are 68 children registered with the service, 17 children were present on the day of the follow up inspection within the breakfast club provision.

About the inspection

This was an unannounced follow up inspection which took place on 18 September 2025 between 08:15 and 09:45. The inspection was carried out by one inspector from the Care Inspectorate. To prepare for the inspection we reviewed information about this service. This included previous inspection findings, registration information, information submitted by the service and intelligence gathered since the last inspection. In making our evaluations of the service we:

- spoke with staff and management
- observed practice and daily life
- reviewed documents.

Key messages

- Children's needs were being met as improvements had been made to staff deployment.
- Staff had been safely recruited to support children's safety and wellbeing.
- The service should continue to monitor staff recruitment to support children's wellbeing.
- Mealtime experiences for children supported their overall wellbeing.

From this inspection we evaluated this service as:

In evaluating quality, we use a six point scale where 1 is unsatisfactory and 6 is excellent

How good is our staff team?	3 - Adequate

Further details on the particular areas inspected are provided at the end of this report.

How good is our staff team? 3 - Adequate

Quality Indicator 4.3: Staff Deployment

We evaluated this key question as adequate at the previous inspection, where strengths only just outweighed weaknesses. It was not re-evaluated at further inspections and remains as an evaluation of adequate.

Staff were deployed appropriately to meet the needs of the children within the breakfast club provision. This ensured children were kept safe.

Clear roles and responsibilities had been identified for staff and volunteers. This meant staff had a better understanding of providing care and support to children. The manager had carried out a risk assessment for the safe recruitment of staff. This helped them to consider and respond to any potential risks to children, ensuring their safety.

Whilst the provider required some support, by the end of the inspection, we were satisfied that staff had been safely recruited. We discussed using good practice guidance 'Safer recruitment through better recruitment' to ensure a robust approach to safe recruitment going forward.

The requirement made at the last inspection has been met. We suggested that the manager develops and monitors their approach to safe recruitment to ensure children's safety (see area for improvement 1).

Areas for improvement

1. To ensure the safety and welfare of children, the provider should develop and monitor their approach to safe recruitment. This should include but is not limited to, reviewing references prior to staff starting their post.

This is to ensure that care and support is consistent with the Health and Social Care Standards (HSCS) which state that: "I have confidence in people because they are trained, competent and skilled, are able to reflect on their practice and follow their professional and organisational codes" (HSCS 3.14).

What the service has done to meet any requirements we made at or since the last inspection

Requirements

Requirement 1

By 2 September 2025 the provider must ensure that children are kept safe. To do this, the provider must, at a minimum:

a) Ensure the appropriate number of qualified and competent staff are working to meet the needs of children.
b) Ensure that all staff and volunteers are safely recruited.
c) Ensure clear roles and responsibilities are identified for staff and volunteers.

This is to comply with section 7(1) of the Health and Care (Staffing) (Scotland) Act 2019.

This is to ensure that care and support is consistent with the Health and Social Care Standards (HSCS) which state that: "I am confident that people who support and care for me have been appropriately and safely recruited". (HSCS 4.24)

This requirement was made on 13 May 2025.

Action taken on previous requirement

We were satisfied with the measures in place to keep children safe. For example, staff had been sufficiently deployed to meet children's needs, and they were clear about their roles and responsibilities. Whilst they required some support, we were satisfied that, by the end of the inspection, staff had been safely recruited. The provider should continue to monitor their approach to safe recruitment and we made an area for improvement about this.

Met - outwith timescales

What the service has done to meet any areas for improvement we made at or since the last inspection

Areas for improvement

Previous area for improvement 1

To support children's health and wellbeing, the provider should improve snack and mealtime experiences. This should include but not be limited to:

a) ensuring adequate supervision while children are eating;

b) ensuring mealtimes are relaxed, unhurried and sociable; and

c) providing children with opportunities to develop their independence, for example by serving their own snacks and pouring their own drinks.

This is to ensure that care and support is consistent with the Health and Social Care Standards (HSCS) which state that: "My care and support meets my needs and is right for me" (HSCS 1.19).

This area for improvement was made on 13 May 2025.

Action taken since then

Children's health and wellbeing was supported as improvements had been made to children's mealtime experience. Children were provided with opportunities to make informed choices at mealtimes and develop their independence as they served their own snacks and poured their own drinks. Mealtimes were relaxed, unhurried and provided children with opportunities to sit together and chat to each other while they prepared their snack. This provided more positive outcomes for children. Therefore, this area for improvement has been met.

Complaints

There have been no complaints upheld since the last inspection. Details of any older upheld complaints are published at www.careinspectorate.com.

Detailed evaluations

How good is our staff team?	3 - Adequate
4.3 Staff deployment	3 - Adequate

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