Fogo Nursery
Day Care of Children

Fogo Old School
Fogo
Duns
TD11 3RA

Telephone: 01890 840483

Type of inspection:
Unannounced

Completed on:
29 January 2020

Service provided by:
Fogo Nursery Trustees

Service provider number:
SP2003002003

Service no:
CS2003009288

About the service

This service has been registered since 2002.

Fogo Nursery is registered to provide a care service to a maximum of 30 children at any one time aged between 2 years and primary school entry.

The nursery is in partnership with Scottish Borders Council to provide pre school funded sessions.

Fogo Nursery is in the hamlet of Fogo, close to Duns. They are located in the old school premises. There are two large playrooms, well equipped kitchen area, toilets, office and a secure outdoor play area. The service has recently benefited from refurbishment to the kitchen, toilets and office areas. The service is provided by a Board of Trustees.

The aims and objectives of the service included:
"Promote learning through play by providing a welcoming, safe and stimulating environment in which children can thrive.
Provide activities and experiences to develop emotional, social, physical and intellectual skills.
Develop interest, curiosity and imagination through a variety of play experiences.
Encourage the development of physical, social and communication skills."

We found these aims to reflect the service.

We check services are meeting the principles of Getting it Right for Every Child (also known as GIRFEC), Scotland's national approach to improving outcomes and wellbeing for children by offering the right help at the right time from the right people. It supports them and their parent(s) to work with the services that can help them. There are eight wellbeing indicators at the heart of GIRFEC: safe, healthy, achieving, nurtured, active, respected, responsible and included.

What people told us

During our inspection visits we spent time chatting with the children and observing them in their play. Some children were very happy to show us their Special Fogo folders. They talked about their pictures and art work and described the various activities they had done. They enjoyed reminising with the inspector and each other. One child told us "I like coming to this nursery because everyone is so nice". Another child commented that lunches were "amazing" and "we get lots of different things to eat".

Prior to the inspection we sent out 18 care standard questionnaires (CSQs) for the service to distribute to parents. Thirteen completed questionnaires were returned to us. Twelve parents strongly agreed and one agreed with the statement 'overall, I am happy with the quality of care my child receives in this service'. Comments from parents included:

"I absolutely love Fogo and their whole ethos. My child completely thrives there. All staff know and treat them as an individual."

"Fogo provides a caring environment with access to outdoor facilities and providing fresh home cooked lunches."

"I wanted my children to have the best in their nursery and Fogo are really bringing them out their shell."

"The staff are so friendly, warm and welcoming and have made us all feel very welcome into the setting."

"The girls are brilliant, caring and very attentive. They really love every kid in their care and I cannot fault anything with Fogo Nursery."

"The nursery environment is stimulating and encourages learning through play and my child loves the constant access."

"Overall, I love Fogo and trust the staff completely in the care of my child."

"My child loves Fogo. They love the variety of choice of activities to do. they like routine so the option to choose things they like to do is great. They love the staff and especially loves the homemade lunches."

"They are always personally welcomed each morning by their name making them feel special."

"As a parent, I am very happy that my children feel safe, secure and happily occupied in such a wonderful nursery setting."

"Fogo do a wonderful job."

We spoke with a number of parents as they dropped off or collected their child from the service. They were all supportive of the service provided. Parents told us of the support given to their child and how their child's confidence and self-esteem had grown after attending the nursery.

Self assessment

The service had not been asked to complete a self assessment in advance of this inspection. We talked with management and staff about the developments happening in the nursery and what they had planned for the future. This included preparing for the expanded hours provision in 2020.

From this inspection we graded this service as:

Quality of care and support	5 - Very Good
Quality of environment	not assessed
Quality of staffing	5 - Very Good
Quality of management and leadership	not assessed

What the service does well

Children enjoyed a range of experiences throughout our visits to the nursery. They were having a very good time both indoors and outdoors. Children were making the most of the free flow access to the garden area where they were benefiting from fresh air and physical exercise.

Through their natural curiosity and inquiry children were learning as they played. Open-ended and natural materials supported this learning and provided opportunities to be creative and problem solve. For example, children were having fun and using their imaginations making things with ropes and pieces of wood. We signposted the manager to guidance materials which would further support outdoor learning.

Staff were kind, caring and nurturing to children. They were very responsive to the verbal and non-verbal cues children gave them. Staff were warm and respectful to children, acknowledging their feelings.

Staff knew children and their families well. They worked alongside parents to ensure best possible outcomes for each child. They acknowledged for some children it was their first step from home and wanted to make the experience a positive one for both child and parent. Cuddles and comfort helped children to feel reassured. Parents welcomed the communication App used by the service. This App shared observations and information about children's development.

Children were respected, achieving and included through opportunities to develop their independence, gain confidence and learn new skills. For example, children were encouraged to help out at snack and lunch times and independently dress themselves for play outdoors.

Children enjoyed the inclusive and unhurried snack and lunchtime experiences. Staff sat with them and engaged in conversations about foodstuffs, friendships and nursery life. It was evident to see that children were developing positive relationships with food. Lunches were made fresh on the premises each day. Staff were considering putting together a lunch recipe book. This was suggested by a parent as they were more than happy that their children enjoyed lunches at nursery and wished to replicate them at home.

Children were benefiting from staffs extensive knowledge of childcare. Staff shared their learning with the team and could see the positive impact it had. Management empowered staff as each was given a training budget. This contributed to staff being supported to identify training needs to promote positive outcomes for children.

We saw that safer recruitment processes were followed in line with best practice. This contributed to keeping children safe. Staff had completed training in first aid and child protection. Staff appraisals contributed to staff being supported to identify any training needs they may have.

What the service could do better

We acknowledged personal planning for children was continuing to evolve. Staff should continue to link the wellbeing indicators to plans and remember to record review dates.

Fogo nursery should keep building on the transitioning visits they had with local primary schools in order to support the needs of children.

The Team Charter was working and management should now continue to build on this top promote agreement and respect.

Requirements

Number of requirements: 0

Recommendations

Number of recommendations: 0

Complaints

There have been no complaints upheld since the last inspection. Details of any older upheld complaints are published at www.careinspectorate.com.

What the service has done to meet any requirements we made at or since the last inspection

Previous requirements

There are no outstanding requirements.

What the service has done to meet any recommendations we made at or since the last inspection

Previous recommendations

There are no outstanding recommendations.

Inspection and grading history

Date	Type	Gradings	
30 Jan 2018	Unannounced	Care and support Environment Staffing Management and leadership	5 - Very good 5 - Very good Not assessed Not assessed
10 Feb 2016	Unannounced	Care and support Environment Staffing Management and leadership	5 - Very good 5 - Very good 5 - Very good 5 - Very good

Date	Type	Gradings	
21 Nov 2013	Unannounced	Care and support Environment Staffing Management and leadership	5 - Very good 5 - Very good 5 - Very good 5 - Very good
24 Aug 2012	Unannounced	Care and support Environment Staffing Management and leadership	5 - Very good 5 - Very good 5 - Very good 5 - Very good
26 May 2010	Announced	Care and support Environment Staffing Management and leadership	4 - Good 4 - Good Not assessed Not assessed
28 May 2009	Unannounced	Care and support Environment Staffing Management and leadership	5 - Very good 5 - Very good 4 - Good 5 - Very good

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